

Work Health & Safety Policy

Cable Force recognises that all employees, contractors, clients, and visitors shall be provided with a safe and healthy work environment.

We are committed to maintaining a **ZERO HARM** workplace including a **0% LTI (Lost Time Injury), MTI (Medically Treated Injury) record**, with the highest possible standard of health, safety, and well-being for all personnel while they work. Cable Force recognises the importance of integrating the continuous improvement of health and safety into all organisational activities, ranking this equal with all other operational considerations to maintain a **ZERO HARM** workplace.

We are committed to the establishment of measurable objectives, targets and plans to ensure the continual improvement of our work health and safety management system that meets the requirements of ISO 45001, and to work towards the elimination of work-related injury and illness.

- Providing a safe workplace, equipment, and systems of work.
- Provide, maintain, review, and continually improve policies, procedures, and instructions to ensure safe systems of work.
- Provide information, instruction, training and supervision to all employees, contractors, clients, and visitors to ensure their safety.
- Consult and effectively communicate with all employees and other stakeholders in respect to work health and safety in the workplace.
- Compliance with relevant WHS Laws, Regulations, Codes of Practice, Guidelines, Australian Standards, and other requirements to which the organisation subscribes.

Management, employees, and contractors must all:

- Comply with all WHS policies, procedures, and instructions.
- Report all hazards, incidents, and accidents.
- Work and cooperate with the Company in meeting relevant statutory requirements.
- Ensure that we work within these requirements so that we do not expose ourselves or others working with or around us to situations likely to cause injury or illness.

This policy is applicable to Cable Force and its subsidiaries in all its operations and functions including those situations where employees are required to work off-site where Cable Force may also adopt any additional requirements of the responsible authorities for such sites.

This policy shall be reviewed periodically to ensure it remains relevant and appropriate to our business and is to be made available to employees and interested parties upon request and through its display in a prominent position at each location.

Signed by: Scott McKenty
Managing Director
05th January 2026

